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Senior Lecturer

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https://papers.ssrn.com/sol3/cf_dev/AbsByAuth.cfm?per_id=2397460

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Education

- **Feb. 2020 – Jan. 2021** – Postdoctoral fellow at the Labor and Work-Life Program, Harvard Law School (recipient of Fulbright-ISEF fellowship and Rothschild fellowship).
- **Oct. 2014 – Nov. 2019** – PhD candidate, Faculty of Law, Hebrew University of Jerusalem. My dissertation focused on labor rights in the digital reality. Supervisor: Prof. Guy Davidov.
- **Sep. 2011** – LL.M., Yale Law School.
- **Aug. 2010** – LL.M., Tel-Aviv University (*magna cum laude*). My thesis dealt with legal acts of resistance by recipients of income support benefits in the Israeli Regional Labor Court. Supervisors: Prof. Guy Mundlak and Prof. Neta Ziv.
- **Oct. 2005** – LL.B., Bar Ilan University (*magna cum laude*). Graduated being ranked 1st out of 204 students.

Publications:

- Tammy Katsabian and Reut Shemer Begas “*Comparativism in Labor Law – a View from Israel*”, Comparative Labor Law & Policy Journal (forthcoming, 2024).
- Tammy Katsabian and Guy Davidov, “*Flexibility, Choice and Labour Law: The Challenge of On-Demand Platforms*”, 73 University of Toronto Law Journal 348 (2023).
- Tammy Katsabian, “*The Telework Virus: How COVID-19 has Affected Telework and Exposed its Implications for Privacy*”, 44 Berkeley Journal of Employment and Labor Law 141 (2023).
- Tammy Katsabian, “*The Work-Life Virus: Working from Home and its Implications for the Gender Gap and Questions of Intersectionality*”, 75 Oklahoma Law Review 757 (2023).
- Tammy Katsabian, “*Collective Action in the Digital Reality: The Case of Platform-Based Workers*”, 84 Modern Law Review 1005 (2021).



- Tammy Katsabian, “*The Rule of Technology – How Technology Is Used to Disturb Basic Labor Law Protections*” 25 Lewis & Clark Law Review 895 (2021).
- Tammy Katsabian, “*It’s the End of Working Time as We Know It – New Challenges to the Concept of Working Time in the Digital reality*”, 65 McGill Law Journal 379 (2020).
- Tammy Katsabian, “*Employees’ Privacy in the Internet-Age – Towards a New Procedural Approach*” 40 Berkeley Journal of Employment and Labor Law 203 (2019).
- Tammy Katsabian, “*Working Time in the Digital Reality in Israel*”, 17 Labour, Society and Law 9 (2022) (Hebrew).

תמי קצביאן, "עובד(ת) של הזמן", עבודה, חברה ומשפט יז, 9 (2022)

- Tammy Katsabian, “*The Right of Income Support Benefit Recipients for Legal Representation – between Theory and Practice, between the Recipients and the Court*”, 33 Bar Ilan Law Studies 65 (2021) (Hebrew).

תמי קצביאן, "הזכות לייצוג של טובעים ותובעות בתיקי הבטחת הכנסה – על התווך שבין התובעים לבית הדין, על הפער שבין התאוריה לפרקטיקה", מחקרי משפט לג, 65 (2021)

- Tammy Katsabian, “*Women of the World, Unite!?*” – *Gender Mainstreaming of Trade Unions and Collective Agreements*”, 15 Labour, Society and Law 223 (2018) (Hebrew).

תמי קצביאן, "עובדות העולם, התאחדו?! על הטמעת חשיבה מגדרית באיגודי עובדים והסכמים קיבוציים", עבודה, חברה ומשפט טו, 223 (2018)

Work in Progress:

- Tammy Katsabian, “*Privacy as the Basis of Workers’ Dignity in the “Information Workplace”*” (2024).
- Tammy Katsabian, “*The Telework Virus – How the COVID-19 Pandemic Has Affected Telework and Exposed its Implications for Privacy and Equality*” (2021).

Publications – Shorter Contributions:

- Tammy Katsabian and Antonio Aloisi, “*Onboarding Fairness in the Digital Labour Market: A Socio-Legal Roadmap*”, in the book *Digital Labour in a Turbulent Era* (Edited by Paola Tubaro, Edward Elgar Publishing, forthcoming)
- Tammy Katsabian, a book review on “*Digital Work Platforms at the Interface of Labour Law: Regulating Market Organisers*”, by Eva Kocher, ILR Book Review <https://journals.sagepub.com/doi/full/10.1177/00197939231220629>



- Tammy Katsabian, “*Prevention of Sexual Harassment Law – the Relationship Between Past, Present, and Future*”, 109 ‘HaMishpat’ Online: Human Rights (May 2023)
תמי קצביאן: "הוראות החוק למניעת הטרדה מינית – בין עבר, הווה ועתיד - בעקבות ע"ע (ארצי) 35999-10-21 פלוגית – חברה פלוגית", "המשפט" ברשת: זכויות אדם, מבזק הארות פסיקה 109, (מאי 2023)
https://zola.colman.ac.il/wp-content/uploads/2023/05/109_3.pdf
- Tammy Katsabian, “*Generation 4.0: Discrimination in Employment*”, Brainstorming: a collection of articles on Israeli society, (Ed.). Booklet for Israel Scholarship Education Foundation (ISEF) (vol 1, 2022) (Hebrew).
תמי קצביאן, "דור 4.0: אפליה בעולם התעסוקה", זמן לסיפור מוחות: אסופת מאמרים על החברה הישראלית, כרך 1, עמ' 71, הוצאת קרן החינוך הבינלאומית אייסף (2022)
https://www.isef.org.il/images/Books/ZmanSihur_01.pdf
- Tammy Katsabian, “*Working from Home – A Challenge to Workers’ Rights to Privacy, Humanity and Dignity*”, Global Workplace Law & Policy, <http://global-workplace-law-and-policy.kluwerlawonline.com/2022/12/21/working-from-home-a-challenge-to-workers-rights-to-privacy-humanity-and-dignity/>, Dec. 21, 2022 .
- Tammy Katsabian, “*How is Artificial Intelligence (AI) Changing the Workplace?*”, Heinrich Böll Foundation Blog, <https://www.ippi.org.il/how-is-artificial-intelligence-ai-changing-the-workplace/>, Jun. 9, 2022.
- Tammy Katsabian, “*Teleworking to Inequality*”, Heinrich Böll Foundation Blog, <https://il.boell.org/en/2021/11/18/teleworking-inequality>, Dec. 30, 2021.
- Tammy Katsabian, “*Can and Should We Read Job-Security and Labor - Rights within the Concept of Cyber Security?*”, Cyber Law Program Blog, <https://csrel.huji.ac.il/people/can-and-should-we-read-job-security-and-labor-rights-within-concept-cyber-security>, Jul. 4, 2018.
- Tammy Katsabian, “*Using a Biometric Database in the Workplace – Employee Privacy, Trade Unions, and Public Employer Interests*”, Comparative Labor Law & Policy Journal dispatch no. 5, <https://cllpj.law.illinois.edu/dispatches>, Jul. 8, 2017.

Courses

- **Oct. 2023 – June 2024 - [Law, Labor and Technology Lab](#)** (4 credits), The Haim Striks Faculty of Law, the College of Management Academic Studies.



- **Mar. 2023 – June 2023** – “Labor Law” Course (4 credits), The Haim Striks Faculty of Law, the College of Management Academic Studies.
- **Mar. 2023 – Oct. 2023** – “The Labor and Technology Competition” (4 credits), The Haim Striks Faculty of Law, the College of Management Academic Studies.
- **Mar. 2022 – Dec. 2022** – The Law and Technology Competition of the Israeli Ministry of Justice and the Israel Tech Policy Institute (4 credits), The Haim Striks Faculty of Law, the College of Management Academic Studies.
- **Mar. 2022 – Jul. 2022** – “Labor, Law and Technology” Course (2 credits), The Haim Striks Faculty of Law, the College of Management Academic Studies.
- **Oct. 2021 – Feb. 2022** – “Labor Law” Course (4 credits), The Haim Striks Faculty of Law, the College of Management Academic Studies.
- **Oct. 2021 – Feb. 2022** – “Labor Relations” Course (2 credits), The Haim Striks Faculty of Law, the College of Management Academic Studies.
- **Mar. 2021 – Jul. 2021** – “Labor, Law and Technology” Course (2 credits), The Faculty of Law at the Hebrew University of Jerusalem.
- **Feb. 2021 – Jul. 2021** – “Labor, Law and Technology” Course (2 credits), The Buchmann Faculty of Law at Tel Aviv University.
- **Mar. 2021 – Jul. 2021** – “The Labor Market from a Gender Perspective” Seminar (2 credits), The Academic College of Tel Aviv–Yafo.
- **Sep. 2016 – Aug. 2019** – Academic Advisor, Women’s Rights at Work Clinic, the Faculty of Law at Hebrew University of Jerusalem.
- **Sep. 2013 – Sep. 2015** – Clinical Advisor, Women’s Rights at Work Clinic, the Faculty of Law at the Hebrew University of Jerusalem.

Awards and Scholarships

- **May 2023** – Rector's Prize for Excellent Researchers for the 2022-2023 academic year, the College of Management Academic Studies.
- **Oct. 2021 – Sep. 2022** – ISF grant for postdoctoral research at Tel Aviv University.¹
- **Oct. 2021 – Sep. 2022** – Postdoctoral fellowship at the Edmond J. Safra Center for Ethics, Tel Aviv University.²

¹ Waived due to my acceptance to a tenure track position in the College of Management, Haim Striks Faculty of Law.

² Waived due to my acceptance to a tenure track position in the College of Management, Haim Striks Faculty of Law



- **Jul. 2020** – Malcolm and Judith Shaw Prize for an outstanding doctoral dissertation in the field of human rights 2020.
- **Feb. 2020 – Jan. 2021** – Fulbright-ISEF Fellowship for postdoctoral research at Harvard Law School - The Labor and Work-life Program.
- **Feb. 2020 – Jan. 2021** - Rothschild Fellowship for postdoctoral research at Harvard Law School - The Labor and Work-life Program.
- **Dec. 2018 – Sep. 2019** – Research Grant from The Aharon Barak Center for Interdisciplinary Legal Research.
- **Nov. 2018** – Menachem Goldberg Prize given for an excellent article in the subject of labor law, for my article on working time in the internet age (Hebrew).
- **Oct. 2016 – 2019** – Hebrew University President’s Scholarship (given to a small number of PhD candidates University-wide).
- **Oct. 2015 – 2019** – Faculty of Law “Research Fellows” Scholarship (given to a small number of PhD candidates selected for full-time studies).
- **Feb. 2017 – Oct. 2018** – Research Fellow at the Cyber Law Program of the Hebrew University Cyber Security Research Center.
- **Nov. 2017** – Selected by the Sacher Institute for Legislative Research and Comparative Law to participate (with funding) in a workshop on the future of working time regulations.
- **Jun. 2017** – Excellence Award from Johanna Friedlaender Memorial Prize of the Hebrew University.
- **Feb. 2017** – Excellence Award from Merage Foundation for Persian-origin female lawyers who are involved in social activity.
- **2006 – 2007** – LL.M. Scholarship from Tel-Aviv University.
- **2007** – Member of the Zvi Meitar Center for Advanced Legal Studies in Tel-Aviv University.
- **2001-2004, 2006-2007, 2016-2018** – (first, second and third degree) – ISEF Scholarship.
- **2004** – Dean's Excellence Award from Bar-Ilan University.
- **2003** – Excellence scholarship from the “Wolf Foundation”.
- **2002** – Dean's Excellence Award from Bar-Ilan University.

Academic Work Experience



- **October 2021 – Present** – Senior Lecturer, the Haim Striks Faculty of Law, the College of Management Academic Studies.
- **July 2024 – Present** – Editor-in-chief (in co-operation with Dr. Einat Albin) of the Labour, Society and Law Journal, the leading labor-law journal in Israel.
- **April 2022 – October 2023** – Member of the selection team for the Graduate Student Paper Award on behalf of the Labor & Tech Group.
- **December 2021 – Present** – Affiliate of the Centre for International and European Labour Law Studies (CIELLS).
- **Jun. 2020 – Present** – Member of the Editorial Committee, the E-Journal of International and Comparative Labour Studies.
- **Mar. 2021 – Jul. 2021** – Adjunct Professor at the Hebrew University of Jerusalem, Tel Aviv University and the Academic College of Tel Aviv–Yafo.
- **Mar. 2021 – Aug. 2021** – Research Associate, The Faculty of Law at the Hebrew University of Jerusalem.
- **Apr. 2013 – Sep. 2016** – Executive Director, Clinical Legal Education Center at the Faculty of Law, Hebrew University.
- **May 2008 – Sep. 2008** – Teaching Assistant of Prof. Arye Edrei for the “History and Philosophy of Jewish Law” course at Tel-Aviv University.
- **2006** – Research Assistant of Prof. Ruth Halperin-Kadderi in a variety of legal-feminist topics at Bar-Ilan University.
- **2003 – 2006** – Research Assistant of Prof. Bryna Bogush and Prof. Yifat Holtzman-Gazit at Bar-Ilan University. The Research focused on the connection between the High Court of Justice and the Israeli press with regards to different feminist topics.
- **2004** – Teaching fellow in an introductory course intended for first year students at the Faculty of Law, Bar-Ilan University.

Short Courses/Visits

- **Nov. 2017** – Visitor, Yale Law School Information Society Project (ISP).
- **Jul. 2016** – Participant, Oxford Internet Institute Summer Doctoral Program.
- **Jul. 2015** – Participant, Marie Jahoda Summer School of Sociology (COST Action).

Conference/Lectures Presentations and Organizing:

- **September 26, 2024** – Presenter, “Platform Companies and Labor Responsibility: Beyond the Traditional Employment Classifications”, at the IE Lawtimation Days conference.



- **July 11, 2024** – Invited Talk, “Workers’ Rights to Equality and Privacy in the Digitalized Workplace”, at a special training for labor law lawyers in the civil service.
- **June 23, 2024** – Discussant, “The Role of Labor Organizations in the Banking Industry in Protecting Workers in Algorithmic Management” by Prof. Hadra Bar-Mor and Attorney Meir Asraf, in the Symposium for the memory of Meir Heth, the College of Management Academic Studies.
- **May 26, 2024** – Invited Talk, “Workers’ Rights to Equality and Privacy in the Digitalized Workplace”, at a special training of the Israeli Bar Association for labor law lawyers.
- **May 23, 2024** - Invited Talk (online) “Crowd Discrimination: The Threat to Workers’ Right to Equality in the Age of Network and Smart Technologies”, at the Professional Master of Industrial Relations Program (PMIR), Queen's University.
- **May 21, 2024** - Invited Talk (online) “Crowd Discrimination: The Threat to Workers’ Right to Equality in the Age of Network and Smart Technologies”, at the European Law and Policy Research cluster of Leicester Law School.
- **March 19, 2024** – Presenter (online) “Crowd Discrimination: The Threat to Workers’ Right to Equality in the Age of Network and Smart Technologies”, at the XXI International Conference in Commemoration of Professor Marco Biagi.
- **February 12, 2024** – Invited Talk, “Crowd Discrimination: The Threat to Workers’ Right to Equality in the Age of Network and Smart Technologies”, at the Labor Law Forum, the Faculty of Law, the Hebrew University of Jerusalem.
- **January 22, 2024** – Invited Talk (online) “Worker’s Right to Privacy in the Digital Age” at the Technology, Democracy and Human Rights Course, the Faculty of Law, Tel Aviv University.
- **January 19, 2023** - Invited Talk (online), “Crowd Discrimination: The Threat to Workers’ Right to Equality in the Age of Network and Smart Technologies”, at the LL.M. Program, the Faculty of Law, the College of Management Academic Studies.
- **January 9, 2023** - Invited Talk (online), “Crowd Discrimination: The Threat to Workers’ Right to Equality in the Age of Network and Smart Technologies”, at the Excellent Program, the Faculty of Law, the College of Management Academic Studies.
- **June 26, 2023** – Presenter and organizer of a panel, “Privacy as the Basis of Workers’ Dignity in the “Information Workplace”, at the sixth international LLRN (Labour Law Research Network) Conference.



- **June 26, 2023** – Discussant, “Personal Work in a Virtual World: the Need to (Re)assess Labour Protections in the Post-Digital Era”, at the sixth international LLRN (Labour Law Research Network) Conference.
- **June 8, 2023** – Invited Talk (online), “Privacy as the Basis of Workers’ Dignity in the “Information Workplace””, at the “AI at Work Discussion Group” of the University of Oxford.
- **May 30-31, 2023** – Presenter, “Privacy as the Basis of Workers’ Dignity in the “Information Workplace””, at the “Privacy@Work in an Era of New Technologies”, an International Conference, the Hebrew University of Jerusalem.
- **May 4, 2023** – Presenter, “Privacy as the Basis of Workers’ Dignity in the “Information Workplace””, at the 10th Privacy and Cyber Workshop, Tel Aviv University.
- **January 17, 2023** – Discussant (online), “Your Boss is an Algorithm” - a book presentation by Antonio Aloisi and Valerio De Stefano, at the Law Faculty Workshop of the College of Management Academic Studies.
- **September 30, 2022** – Presenter (online), “Managerial ‘Outsourcing’ in the Digital Reality and its Implications for Equality in the Workplace”, at the IE Lawtomatic Days conference of the IE University.
- **June 29, 2022** – Invited Talk (online), “The Telework Virus – How the COVID-19 Pandemic Has Affected Telework and Exposed its Implications for Privacy and Equality”, at the European Law and Policy Research cluster of Leicester Law School.
- **June 2, 2022** - Presenter, “The Telework Virus – How the COVID-19 Pandemic Has Affected Telework and Exposed its Implications for Privacy and Equality”, at the Annual Conference of The Israeli Law and Society Association.
- **May 27, 2022** – Presenter, “The Telework Virus – How the COVID-19 Pandemic Has Affected Telework and Exposed its Implications for Privacy and Equality”, at the Eighteenth International Conference in Commemoration of Prof. Marco Biagi, in Modena, Italy.
- **April 26, 2022** – Lecturer, “Remote Work and its Implications for Privacy”, at the Law Faculty Workshop of the College of Management Academic Studies.
- **November 11, 2021** – Invited Talk (online), “Managerial ‘Outsourcing’ in the Digital Reality and its Implications on Equality and Due Process in the Workplace”, at the “AI at Work Discussion Group” of the University of Oxford.



- **July 29, 2021** – Lecturer (online), “The Telework Virus – How the COVID-19 Pandemic Has Affected Telework and Exposed its Implications for Privacy and Equality”, at “the Future of Work & Future of Regulation Event Series”, University of Bristol Law School
- **July 21, 2021** – Keynote Speaker, “Working from Home as a Hybrid Professional-Private Sphere, and its implication for Labour Rights”, at the annual conference of the International Society for Labour Law and Social Security – Israeli Branch.
- **July 1, 2021** – Presenter (online), “The Telework Virus – How the COVID-19 Pandemic Has Affected Telework and Exposed its Implications for Privacy and Equality”, at the Young Explorers Seminar (YES!)
- **June 27-29, 2021** – Presenter (online), “Managerial “Outsourcing” in the Digital Reality and its Implications on the Right to Equality”, at the fifth international LLRN (Labour Law Research Network) Conference.
- **May 26, 2021** – Presenter (online), “The Telework Virus – How the COVID-19 Pandemic Has Affected Telework and Exposed its Implications for Privacy and Equality”, at the Teldan Information Systems Conference.
- **May 23, 2021** - Lecturer (online), “The Telework Virus – How the COVID-19 Pandemic Has Affected Telework and Exposed its Implications for Privacy and Equality”, at the Reading Workshop on Labor Law, Buchmann Faculty of Law, Tel Aviv University.
- **April 29, 2021** – Presenter (online), “The Telework Virus – How the COVID-19 Pandemic Has Affected Telework and Exposed its Implications for Privacy”, at the 8th Privacy and Cyber Workshop, Tel Aviv University.
- **April 20, 2021** – Lecturer (online), “Collective Action in the Digital Reality: The Case of Platform-Based Workers”, at the Law Faculty Workshop of the College of Management Academic Studies.
- **Feb. 9, 2021** – Lecturer (online), “The Telework Virus – How the COVID-19 Pandemic Has Affected Telework and Exposed its Implications for Privacy and Equality”, at the Faculty Workshop of Marquette University Law School.
- **Nov. 13, 2020** – Lecturer (online), “The Telework Virus – How the COVID-19 Pandemic Has Affected Telework and Exposed its Implications for Privacy and Equality”, at the “J.R.R Northeast Scholars Privacy Workshop”.



- **Sep. 18, 2020** – Presenter (online), “Collective Action in the Digital Reality: The Case of Platform-Based Workers”, at the conference “New Waves of Worker Empowerment: Labor and Technology in the 21st Century” of Wefel Center and Saint Louis School of Law.
- **Jul. 14, 2020** – Lecturer (online), “Labor, Technology, and the Flexible Reality: Unpacking the Basic Modifications in the Labor Field in the Digital Reality”, at the faculty seminar of Syracuse Law school.
- **Jun. 5, 2020** – Lecturer (online), “Labor, Technology, and the Flexible Reality: Unpacking the Basic Modifications in the Labor Field in the Digital Reality”, at the Labor Tech Research Network.
- **May 19, 2020** – Lecturer (online), “Labor, Technology, and the Flexible Reality: Unpacking the Basic Modifications in the Labor Field in the Digital Reality” to a group of leading labor law scholars (organized by Prof. Sandra F. Sperino, from Cincinnati College of Law).
- **Jan. 22, 2020** – Lecturer, “Employee’s Privacy in the Internet Age”, at a special conference of the Federmann Cyber Security Center on Workers’ Rights in the Cyber Era
- **Jan. 16, 2020** – Lecturer, “Employee’s Privacy in the Internet Age”, at the annual conference of the International Society for Labour Law and Social Security – Israeli Branch.
- **Dec. 20, 2019** – Lecturer, “Labor Rights in the Digital Age”, at a special conference of NA'AMAT – Movement of Working Women and Volunteers.
- **Nov. 13, 2019** – Lecturer, “The Right to Privacy in the Israeli Workplace”, at a special training of the Israeli Bar Association for labor law lawyers.
- **Jun. 23-25, 2019** – Presenter, “Working Time in the Digital Age”, at the fourth international LLRN (Labour Law Research Network) Conference.
- **Apr. 2, 2019** – Presenter, “Labor Rights in the Digital Age”, at a special workshop on the Law and the Digital Age for Israeli judges.
- **Mar. 18-19, 2019** – Presenter, “Trade Unions in the Digital Age”, at the Seventeenth International Conference in Commemoration of Prof. Marco Biagi, in Modena, Italy
- **Jan. 21, 2019** – Presenter, “Trade Unions in the Internet Age”, at the Annual Conference of the Israeli Sociological Society.
- **Nov. 29, 2018** – Presenter, “Employees’ Privacy in the Internet Age: Towards a New Procedural Approach”, at the International Workshop for Young Scholars on Artificial



Intelligence: Ethical and Legal Implications, the Center for Cyber Law & Policy in Haifa University.

- **Jul. 23, 2018** – Lecturer at the “I’m Not Available” Conference of NA'AMAT – Movement of Working Women and Volunteers. The Conference dealt with the question of Rest Time in the Digital Age.
- **Nov. 2017 – Jun. 2018** – Co-founder and facilitator of the PhD Student Reading-Group on the Internet of Things (IoT) and the Surveillance Society.
- **Jul. 2, 2018** – Presenter, “Working Time in the Internet Age”, at the Roundtable “Work and Rest Time – New Challenges in Today’s World”, organized by the Harry and Michael Sacher Institute and the Employment, Society and Law Journal.
- **Jun. 27, 2018** – Lecturer, “Working Time in the Internet Age”, at the PhD and Post-Doc Students Workshop of the Hebrew University Law Faculty.
- **May 7, 2018** – Presenter, “Employee’s Right to Privacy in the Internet Age”, at the “Social Media and Workers’ Rights” Conference of the Hebrew University Labour Law & Social Security Forum.
- **May 2018** – Presenter, “Working Time in the Internet Age”, at the “11th Seminar for young researchers on European Labour Law and Social Law” in Warsaw.
- **Apr. 25, 2018** – Lecturer, “Working Time of Employees in the Internet Age”, at the Law and Cyber Security Research Center of the Hebrew University Law Faculty.
- **Jan. 9, 2018** – Lecturer, “the Right to Privacy of Employee’s in the Internet Age”, at the Faculty-Seminar of the Academic Center for Law and Science.
- **May 10, 2017** – Presenter, “the Right to Privacy of Employees in the Internet Age”, at the “Info 2017 – the 32th Annual Conference and Exhibition” in Tel-Aviv.
- **Apr. 27, 2017** – Presenter, “the Right to Privacy of Employees in the Internet Age”, at the “Privacy, Cyber and Technology Workshop” at Tel-Aviv University.
- **May 2016** – Presenter, “the Right to Privacy of Employees in the Internet Age”, at the 9th Seminar for young researchers on “European Labour Law and Social Law” in Szeged, Hungary.
- **Mar. 16, 2016** – Presenter, “the Right to Privacy of Employees in the Internet Age”, in a panel on “Rights in the Virtual Era” as part of “The Cyber Conference – the Role of the Human Factor” organized by the Hebrew University in cooperation with the Ministry of Science.



- **Mar. 8, 2016** – Lecturer, “the Right to Private Life of the Employee in the Internet Age”, as part of the Hebrew University project “Professor in Slippers”, intended to bring the academy to the public.
- **Jan. 27, 2016** – Lecturer, “the Law against Sexual Harassment”, at the annual workshop for judges of Israeli Labour Courts.
- **Oct. 2015** – Lecturer, “the Right to Privacy”, for a group of LLM students from the international program of Universiteit Van Amsterdam.
- **Jun. 2015** – Commenter in a panel on the Right to Privacy at the international LLRN (Labour Law Research Network) Conference.

General Work Experience:

- **Oct. 2013 – Feb. 2015** – Lecturer on “Feminism in the Israeli Society” at “Hayerushalmit” – Jerusalem Pre-military Leadership Program.
- **Sep. 2011 – Apr. 2013** – Coordinator of the Pluralism project at Shatil (the New Israel Fund Initiative for Social Change). During this period, I established and facilitated the Coalition Against the Exclusion of Women from the Public Sphere.
- **Sep. 2008 – Aug. 2010** – Lawyer at Tmura-Center (nonprofit organization). Tmura is focused on representing discriminated minorities in Israel on the basis of gender, religion, nationality and ethnicity.
- **2006 – 2010** – Facilitator and lecturer at the education and public departments of the Association for Civil Rights in Israel (ACRI).
- **2006 – 2008** – Facilitator and a lecturer at Amnesty International in Israel.
- **Jun. 2006** – Admitted to the Israeli Bar Association
- **Mar. 2005 – Feb. 2006** – Legal training at the law department of the Association for Civil Rights in Israel (ACRI).

Community Service:

- **2015 – 2022** – Board Member of “Tmura Center”.
- **2015 – 2019** – Board Member of “Shaharit” – Creating Common Cause – A Politics of the Common Good.



- **2017** – Co-Host of the internet-radio show *Macadamia* of the Jerusalem internet radio station and “New Spirit-Jerusalem”. Each week, we hosted a PhD student to an hour-long talk on hers/his research.
- **2014 – 2017** – Volunteer at the feminist forum of “Koah LaOvdim”, an Israeli labor union organization.
- **2008 – 2010** – Volunteer and a Member of “The Mizrahi Democratic Rainbow - New Discourse”.
- **2008 – 2010** – Volunteer and a Member of “Ir Lekulano” (City for All) - an urban political movement for equal and social justice.
- **Nov. 2008** – One of the organizers of the Israeli feminist conference taking place in Nazareth, featuring feminist activists from all over the country.
- **2003 – 2004** – Volunteer in the legal hotline of the Israeli Women Network (IWN).